



Lieutenant Michael St. Charles

El Paso County Sheriff's Office

2022 Service Award

Since joining the El Paso County Sheriff's Office in 2006, Lieutenant St. Charles has been entrusted to develop people and programs that have made a significant difference for the agency and community. He was integral in the development and integration of the EPSO Pretrial Services Program, which expedites the bond process for persons who are awaiting trial and are low risk to the community. He took responsibility to manage multiple large, jail improvement projects, and has developed future leaders within the organization through his steadfast work as the Patrol PTO Program Manager. He has supervised the Honor Guard Unit, supervised and managed the 287G Immigration Program, supervised the Internal Affairs Unit, and managed the EPSO Dispatch Communications.

As a leader in the organization, Lieutenant St. Charles provides a good model for leadership qualities. He maintains a pleasing personality that focuses on cooperative efforts between shifts, deputies, and the community. He is a consistent leader that is knowledgeable and demonstrates a hard work ethic. He maintains a keen sense of justice for victims and even while leading others through some of the most difficult investigations, shows sympathy and understanding.

His expansive abilities on the job pale in comparison with his heart for the community. He offers his spare time with volunteer work in community-oriented events like the annual Shop with a Cop Program, developing and implementing a school volunteer safety program in a local school district, and participating as a community speaker, representing EPSO in the Speaker's Bureau.

He has been the recipient of the EPSO Life Saving Medal when he intervened in an attempted suicide by hanging in which the subject survived; a recipient of the Sheriff's Achievement Medal for risking his safety to extract a community member from a freezing river and multiple other awards and commendations for his duty performance. His leadership focuses on empowering those around him to achieve the best possible outcomes. He works tirelessly to provide guidance to personnel, is actively engaged with community members to ensure quality law enforcement services are provided and maintains a high ethical standard and impeccable integrity that is representative of the profession.